



## **Part-Time Tutor Job Description** *(Immediate Opening)*

The Rock Academy is seeking **part-time tutors** to support middle school students in **Math and English Language Arts (ELA)** through small-group academic support sessions. Tutors will work directly with students who need targeted help preparing for the **TCAP exam** while building strong relationships that support their long-term academic success. **This position is ideal for teachers, education majors, retired educators, or professionals with strong math or ELA skills who are passionate about helping Nashville's youth succeed.**

### **Key Responsibilities**

#### **Instruction**

- Provide weekly **small-group tutoring (1-3 students)** in Math and/or English Language Arts
- Support students with **TCAP-aligned practice, skill review, and academic confidence-building**
- Identify and address learning gaps through targeted instruction
- Follow tutoring plans or materials provided by The Rock Academy or partner schools
- Communicate student progress updates

#### **Student Engagement**

- Build positive relationships with students
- Maintain a positive and focused learning environment
- Affirm student effort, persistence, and academic growth

### **Role Qualifications**

#### **Required**

- Experience working with middle or high school students
- Strong communication and relationship-building skills
- Ability to explain academic concepts clearly
- Reliable and punctual

#### **Preferred**

- Teaching experience or current educator
- Background in Math or English instruction
- Experience tutoring or supporting struggling learners
- Passion for working with youth, especially those from underserved or at-risk backgrounds.

### **Compensation and Schedule**

Compensation for this role is hourly, \$18 - \$25 per hour, based on experience and teacher certification level.



This is a part-time position running from **March to May 2026**. Scheduling is flexible based on tutor and partner school availability.

***Tutoring Approach:***

- During the school day or after school
- 1–2 days per week (1-2 hours per session)
- Small group setting (1-3 students)

**How to Apply**

Interested candidates may apply by clicking on this [application link](#) or by submitting a résumé, cover letter, and three professional references to [help@therockacademynashville.org](mailto:help@therockacademynashville.org). Selected candidates will be contacted for a formal interview.

Join us in making a difference and empowering students to achieve their full potential!

**About The Rock Academy**

The Rock Academy is committed to fostering educational excellence and empowering students through innovative programs and support services. We aim to prepare students for meaningful careers and a lifetime of success by combining rigorous academics with real-world experiences. The Rock Academy is the first Opportunity Public Charter School in Tennessee, created specifically to serve opportunity students in grades 9–12. The school design is specifically for youth who have been chronically absent from school and/or involved in foster care or juvenile justice systems. We are slated to open in August 2026 in the Antioch area.

**Equal Employment Opportunity**

The Rock Academy is an equal opportunity employer and is committed to building a diverse and inclusive workforce. We do not discriminate on the basis of race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability, military/veteran status, or any other protected characteristic. We strongly encourage candidates from all backgrounds to apply.

This job description complies with the Americans with Disabilities Act (ADA) and is not an exhaustive list of duties performed in this position. Additional duties may be assigned by the Administrator.