



The Rock Academy

Board Meeting Minutes

Date: December 29, 2025

Time: 8:00 am – 9:59 am

Location: Virtual - Google Meet

Meeting Type: Regular

Attendance

Board Members Present: Jennifer Wade (Chair), Tera Hambrick (Vice Chair), Jennifer Miller (Secretary)

Board Members Absent: Lupe Davalos (Treasurer)

Staff / Guests Present: Dr. Ahmed White (Executive Director), Lekita Sims (Director of Operations)

Call to Order

Meeting called to order at **8:06 AM** by Jennifer Wade. A quorum was established.

MOTION: Tera Hambrick moved to approve the agenda as presented. Jennifer Miller seconded.

VOTE: Motion carried unanimously (3-0).

Approval of Previous Minutes

The minutes from the December 17, 2025 meeting were reviewed.

MOTION: Tera Hambrick moved to approve the minutes as presented. Jennifer Miller seconded.

VOTE: Motion carried unanimously (3-0).

The minutes from the December 19, 2025 meeting were reviewed.

MOTION: Tera Hambrick moved to approve the minutes as presented. Jennifer Miller seconded.

VOTE: Motion carried unanimously (3-0).

Rock Academy's Mission:

The Rock Academy aims to re-engage disconnected youth, ensuring they succeed in the post-secondary pathway of their choice.

Website: www.therockacademynashville.org **Email:** help@therockacademynashville.org **Phone:** (615) 569-3992

301 Northcreek Blvd #164, Goodlettsville, TN 37072

Executive Director Reports

Dr. Ahmed White presented the Executive Director's report, highlighting:

- An update on securing a facility for the fall 2026 opening. The proposal on 515 Circle location is currently pending, and no additional updates on that proposal are available at this time. Several other locations have been identified in the area, with conversations ongoing.
- An update on the hiring of the founding principal role. The top three candidates have been identified and will be interviewed on December 30, 2026.
- Insurance applications will be submitted this week to obtain quotes.

Old Business

Approval of Budget for Year 1 starts 26-27

The board discussed the budget for the 2026-2027 year.

MOTION: Tera Hambrick moved to approve the Budget for Year 1, start 26-27 as presented. Jennifer Miller seconded.

VOTE: Motion carried unanimously (3-0).

Approval of Charter

The board reviewed and discussed the charter agreement to be submitted to the state of TN.

MOTION: Tera Hambrick moved to approve the Charter Agreement for The Rock Academy Opportunity Charity School. Amended by Jennifer Wade that the charter agreement incorporate feedback and comments from the Board of Directors. Tera Hambrick seconded.

VOTE: Motion carried unanimously (3-0).

CFO To Go

The board discussed the options available for continued support of financial services.

- Dr. White reached out to understand contract terms on December 17th – no response was received.
- **Table** contracts.

Rock Academy's Mission:

The Rock Academy aims to re-engage disconnected youth, ensuring they succeed in the post-secondary pathway of their choice.

Website: www.therockacademynashville.org **Email:** help@therockacademynashville.org **Phone:** (615) 569-3992

301 Northcreek Blvd #164, Goodlettsville, TN 37072

Action Items

Action Item	Responsible Person	Due Date
Send HR handbook to Board	TRA Staff	January 1, 2026
Proposed contract for financial services	TRA Staff	January, 2026
Principal hiring status	TRA Staff	January 7, 2026
Submit application for insurance	TRA Staff	January 1, 2026

Announcements

- **Next Meeting.** The next meeting is scheduled for January 7, 2026 at 5:00pm via Google Meet.

Adjournment

MOTION: Jennifer Wade moved to adjourn the meeting. Tera Hambrick seconded.

VOTE: Motion carried unanimously (3-0).

Minutes Submitted By:

Jennifer Miller, Board Secretary

Date: January 4, 2025

Approved by Board on:

Rock Academy's Mission:

The Rock Academy aims to re-engage disconnected youth, ensuring they succeed in the post-secondary pathway of their choice.

Website: www.therockacademynashville.org **Email:** help@therockacademynashville.org **Phone:** (615) 569-3992

301 Northcreek Blvd #164, Goodlettsville, TN 37072